



SOUTHERN TEACHERS  
A G E N C Y

**Lower School Principal**  
**Veritas School**  
**Richmond, Virginia**  
[veritasschool.com](http://veritasschool.com)

**Southern Teachers** is assisting Veritas School with its search for a Principal to provide academic and cultural leadership to faculty, students, and parents in the Lower School. The LS Principal ensures the academic program's alignment with Veritas's mission in offering a robust classical and Christian education and leads the cultivation of a warm and orderly culture where delight and diligence cohabit with the Gospel message within grace-filled relationships.

Reporting to the Academic Dean, the LS Principal is responsible for communicating the school's mission and vision; providing direction and inspiration to faculty and students; cultivating a school culture and climate that promotes scholarship, spiritual growth, and authentic Christian community; shepherding student discipline issues; and nurturing parent relationships. He or she collaborates with the Academic Dean in overseeing curriculum, instruction, and assessment; participates in personnel selection and evaluations; plans faculty professional development; provides instructional leadership and coaching for faculty; and manages the LS curriculum and resources budget. The LS Principal serves as a member of the school's leadership team, meets regularly with lead teachers, maintains a regular schedule of teacher supervision and classroom observations, collaborates regularly with the Upper School administrative team, and coordinates curriculum mapping, scope and sequence charting, textbook evaluation and selection processes, annual curriculum reviews, and curriculum development.

Candidates must be committed to the school's mission, vision, and beliefs and have a mature Christian commitment and practice, genuine love and passion for children, commitment to shepherding and mentoring hearts, and mature personal security. They must be willing and able to handle conflict; to motivate, coach, train, problem-solve, and evaluate; and to manage various systems and tasks. The Principal must be articulate and well-spoken, have high emotional and social intelligence, and be a good listener and a peacemaker who is others-centered and connects easily with parents, staff, and students. He or she must have full knowledge and understanding of curriculum mapping, student developmental characteristics, learning styles and modalities, and classical education pedagogy, philosophy, and content. Ideal candidates will have backgrounds in classical education, proven leadership experience, and advanced degree.

Established in 2000, Veritas has a current enrollment of 487, with robust annual growth, low faculty turnover, and a beautiful, historic campus.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.