



SOUTHERN TEACHERS
A G E N C Y

**Middle School Principal
Saint James School
Montgomery, Alabama**

stjweb.org

Southern Teachers is assisting Saint James School as it seeks a Principal to provide dynamic and innovative leadership for its sixth through eighth grade program. Reporting to the Head of School and as a member of the Leadership Team and Head's Council, the Principal oversees the division's operation, establishing an environment and culture characterized by positive relationships, proactively supervising faculty and staff to ensure age-appropriate best practices for instruction and classroom management, monitoring and supporting programs and practices that address social and emotional development, and sharing responsibility for reaching goals established in the school's vision, mission, re-accreditation, and strategic planning documents.

The Principal facilitates and monitors a curriculum that meets Saint James's high standards for skill and content, including the selection of programs, materials, and teaching tools; ensures effective communication among students, parents, faculty, administrators, and trustees; promotes and articulates the characteristics and strengths of the elementary program to current constituents, prospective families, and the community; plans and provides professional development; conducts regular faculty evaluations; and assists teachers with their individual professional development plans. The Principal must function effectively in a technology-rich environment and collaborate with teachers to ensure the integration of a variety of technology tools into the learning process. He or she works with the Elementary Principal to ensure students' smooth transitions from elementary to middle school.

In addition to an excellent academic background, training, and experience, the Principal must exhibit the skills, energy, enthusiasm, and dedication needed to ensure the success of all aspects of the middle school program. He or she must demonstrate strong leadership abilities, establish caring and productive relationships with all school constituents, and maintain the highest level of professionalism and ethics at all times. Candidates must have at least five years of teaching experience and hold advanced educational degrees, preferably in administration or school leadership, with proven records of success in school leadership, preferably at independent schools.

Saint James, Montgomery's oldest independent school, blends superior academics and state-of-the-art technology into a welcoming yet challenging atmosphere to help students from age three to grade twelve reach their highest potential. STJ families come from around the world, including military personnel assigned to Maxwell Air Force Base and employees of Hyundai Motor Manufacturing of Alabama.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.