



# SOUTHERN TEACHERS

A G E N C Y

## Chief Academic Officer Legacy Christian Academy Frisco, Texas

[legacyca.com](http://legacyca.com)

**Southern Teachers** is assisting Legacy Christian Academy as it seeks a Chief Academic Officer who, as a member of the executive leadership team, will be responsible for interpreting and articulating the school's academic program, staying current on legal requirements for Texas independent schools, developing applicable program budgets, and assisting the Headmaster in fostering a positive and balanced school climate and in defining and articulating the nature of LCA as a Christian college-preparatory school. The CAO consults with the admissions office to ensure enrollment of mission-appropriate students who can succeed in a competitive academic environment; assists the division principals in recruiting, selecting, and evaluating teachers; coordinates faculty professional development; ensures that each teacher is properly credentialed and committed to a professional growth plan; develops and oversees a mentoring program for new and inexperienced teachers; leads new teacher orientation; assists the principals in determining faculty salaries and merit incentives; and supervises the directors of college advising, guidance counseling, library services, and the learning center.

The Chief Academic Officer takes a primary role in recommending curricular improvements and developing division and department goals. He or she meets regularly with department chairs to facilitate communication and to ensure the curriculum's vertical integration; stays current on educational trends and innovations; updates a K-12 scope and sequence; works with faculty, chairs, and principals in establishing five-year goals for academic improvement; and ensures that the LCA curriculum adequately prepares students for success in higher education. He or she advises the Headmaster of significant funding needs; stays involved in state, regional, and national organizations and accrediting associations; and completes annual reports required by the school's accrediting agency and membership organizations.

Candidates must hold advanced degrees and have at least five years of teaching experience; five years in educational administration; a record of successful leadership in faculty recruitment, evaluation, and development; and expertise in curriculum development. They must be excellent writers and speakers who display courtesy and sensitivity, manage difficult or emotional situations effectively, keep commitments, respond promptly, solicit feedback, adapt to new technologies, and relate well to students, faculty, parents, and other school constituent groups.

Legacy Christian Academy is a non-denominational, evangelical school that balances a relationship with God through faith in Christ with athletic, artistic, and academic achievement. Students—over 900 in prekindergarten through grade twelve—are challenged to develop a Biblical worldview that will equip them with the necessary virtues to evaluate and impact their culture for the cause of Christ. The campus includes a state-of-the-art athletic complex and a beautiful new performing arts center. Each classroom includes a variety of technology resources designed to enhance the learning experience.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.