



SOUTHERN TEACHERS  
A G E N C Y

**Director of Visual and Performing Arts  
The Kinkaid School  
Houston, Texas**

[kinkaid.org](http://kinkaid.org)

**Southern Teachers** is assisting The Kinkaid School as it seeks a uniquely talented, dynamic, innovative educator with a passion for students to become its Director of Visual and Performing Arts. Reporting to the Headmaster as a member of the senior administrative team, the Director will oversee the arts program in grades five through twelve and will consult with the Head of Lower School on related programs in prekindergarten through grade four.

The Kinkaid School Fine Arts program benefits from state-of-the-art performing and visual arts facilities. The Lenny C. Katz Performing Arts Center includes the 773-seat Brown Auditorium, the 200-seat Black Box theatre, a dance studio, and fully operational scene and costume shops, as well as dressing rooms, classrooms, and rehearsal spaces. The visual arts program offers over 60 courses across middle and upper school and enjoys dedicated classroom and studio spaces for ceramics, sculpture, photography, and mixed media. Talented students and generous production budgets allow Kinkaid to mount an ambitious season of plays, musicals, dance performances, concerts, and visual media exhibits each year.

The Director will design and support a thriving program for both “experts” and “explorers.” Audition-based groups for “experts” include the *Theatre Company*, *Dance Company*, *Symphony Orchestra*, and *Encore* (vocal ensemble). The Director will lead and supervise a staff of twenty full- and part-time arts professionals including a Costume Designer, a Director of Technical Theatre, and a Technical Director. He or she will work closely with division administrators regarding instructional and programmatic needs as well as hiring of arts faculty. The Director will oversee private lesson teachers and adjunct personnel; manage space use as well as the arts budget, calendar, and logistics; and partner with faculty and advancement staff to secure artists for presentations. The Director will work with the student-led Fine Arts Leadership Board and the parent-led Booster Club, serve on Admission Committees, and manage all aspects of the annual ISAS Arts Festival.

Candidates should be experienced arts educators, preferably in grades five through twelve at independent schools. They should have proven organizational, communication, presentation, and interpersonal-relations experience; thorough knowledge of the fine arts, music, dance, and theater; and the ability to lead a high-functioning arts program. The Director must be able to manage budgets and personnel while exemplifying Kinkaid’s four core values—honesty, responsibility, respect, and kindness—in interactions with all members of the community. Candidates holding advanced degrees in the performing or visual arts or in art leadership are preferred.

The Kinkaid School, a nonsectarian college-preparatory day school enrolling over 1,400 boys and girls in prekindergarten through grade twelve, is accredited by the Independent Schools Association of the Southwest.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.