



**SOUTHERN TEACHERS**  
A G E N C Y

**Breakthrough New Orleans Executive Director**  
**Isidore Newman School**  
**New Orleans, Louisiana**

[newmanschool.org](http://newmanschool.org)

**Southern Teachers** is assisting Breakthrough New Orleans as it seeks an experienced and dynamic Executive Director to build on its foundation and to drive its excellent programming and sustainable funding into the future. Founded in 1990 as Summerbridge and hosted at Isidore Newman School, Breakthrough New Orleans provides a multi-year academic enrichment program that builds a path from middle school to college for low-income students from the city's public schools. It also trains talented high school and college students to become educators and engaged citizens by giving them program teaching responsibilities. Breakthrough emphasizes academic excellence, family involvement, teamwork, leadership, creativity, and diversity and is an affiliate of Breakthrough Collaborative, an award-winning national non-profit educational organization.

The Executive Director, as Breakthrough's primary spokesperson, articulates its mission to a diverse constituency of participants, funders, community and school leaders, and the community at large; continually refines its strategic vision; and fosters a climate that attracts, retains, and motivates a diverse staff of high-quality people. Reporting to Associate Head of Newman School, the Executive Director supervises three administrators, 32 summer teachers, and a sizeable school-year volunteer corps and ensures that the program is effectively evaluated for student performance, high school placement, graduation, college matriculation, and teacher career paths. He or she develops strong ties to community organizations, schools, and area leaders to maintain Breakthrough's strong community presence and to continue attracting teachers and students who will embrace the program; collaborates with the host school Business Office in managing the operating budget (approximately \$275,000), developing ways to reduce costs and increase revenue, and reporting to the advisory board; and works with the Development Officer, Advisory Board (less than twenty members), and Newman's Advancement Office to develop a high-level, multi-year fundraising plan.

Candidates should have at least three years of experience in the fields of education or youth services and at least one year of middle and/or upper school supervisory experience. The Executive Director should have a strong sense of purpose and vision for expanding educational opportunity and promoting equity; the ability to thrive in a small, fast-paced nonprofit environment that values collaboration, creativity, strong work ethic, and spirit; excellent writing, speaking, organization, technology, and presentation skills; and knowledge of Breakthrough's purpose. Breakthrough experience is welcomed but not required. The Director must be willing to teach, coach, and/or serve as an advisor at the program's host school, Isidore Newman School, and to work irregular hours, including some evenings and weekends. Candidates holding advanced degrees are preferred.

Isidore Newman School, founded in 1903, is a nationally recognized college preparatory day school with over 900 students in prekindergarten through grade twelve. Located in Uptown New Orleans on an eleven-acre campus, Newman enjoys a reputation for excellence and achievement in academics, athletics, and the arts.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.