



# SOUTHERN TEACHERS

A G E N C Y

## Associate Head of School Isidore Newman School New Orleans, Louisiana

[newmanschool.org](http://newmanschool.org)

**Southern Teachers** is assisting Isidore Newman School with its search for an Associate Head of School to share oversight of the entire school with specific responsibility for internal and academic affairs. The Associate Head oversees day-to-day operations, represents the Head of School at events as needed, and collaborates with the Head to provide ongoing leadership, guidance, support, and feedback to the school's division heads and others on the senior leadership team, particularly as to strategic planning and timely problem-solving. The Associate Head oversees the supervision and evaluation of all teaching faculty and, together with the division heads and academic leaders, is responsible for aligning, maintaining, and supervising the academic program.

The Associate Head is responsible for recruitment and hiring for all academic positions, professional development school-wide, and effective collaboration and alignment of the student support program, kindergarten through grade twelve. The Associate Head works closely with the directors of admissions and advancement and others to support the school's external functions and works closely with the CFO to oversee day-to-day functions of new construction projects.

Newman seeks candidates committed to school leadership who hold advanced degrees in education or related fields and have administrative experience at the level of division head or higher that includes strategic planning, faculty hiring, teacher evaluation, curriculum development, student life and activities, budgets, and management of complex processes. Experience in fields outside of education is also valued. Candidates must have excellent interpersonal and communication skills, in-depth understanding of independent schools, proven success in supervising faculty and academic programs, and the desire to build connections with teachers, staff, parents, and alumni. The Associate Head must have a collaborative, collegial leadership style that encourages faculty to take risks and explore passions; a keen interest in continuous improvement, intellectual curiosity, and an analytical approach to problem solving; exceptional organizational skills and attention to detail; creativity and openness to innovation coupled with the capacity to understand Newman's existing culture and rich history; and an appreciation of New Orleans' unique culture and the role that Newman plays within the city and beyond. The Associate Head must be able to balance confidence with humility, hold his or her own with a strong faculty and demanding parents and guardians, maintain a sense of humor, and genuinely enjoy this role.

Founded in 1903, Isidore Newman School serves high-achieving, highly motivated students in prekindergarten through grade twelve. Last year, the school also opened its Green Trees Early Childhood Village for children ages six weeks to four years old. Newman is located in the heart of Uptown New Orleans, blocks away from Tulane and Loyola University. With a current enrollment of just over 1,000 students, Newman is the only coeducational, nonsectarian, independent day school in the city of New Orleans. It enjoys a national reputation for excellence and achievement in academics, athletics, and the arts with students matriculating to the most selective colleges and universities in the country.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.