



SOUTHERN TEACHERS

A G E N C Y

Middle School Principal First Baptist Academy Houston, Texas

hfba.org

Southern Teachers is assisting First Baptist Academy as it seeks a Principal to lead its Middle School faculty, students, and programs. As the Middle School's chief instructional officer, the Principal enforces academic policies, prepares class schedules, makes recommendations regarding enrollment, oversees remediation programs, conducts meetings to align instruction across grade levels, and is responsible for curricular and instructional quality, as well as co-curricular trips and activities. As the Middle School's most visible administrator, the Principal creates a positive climate for student achievement and behavior through "Happy Principal Visits" and "Students of the Month" programs; writes articles for the school website, newsletter, and other publications; meets with prospective parents and others interested in FBA; and represents the school in professional associations.

The Principal assists faculty hiring and retention decisions and supervises all MS teachers, including observations, workshops, conferences, and constructive evaluation to improve instruction. He or she ensures that teachers are provided effective instructional materials, that each course's "essential elements" are evaluated for mastery, following the prescribed grading system and teaching techniques. The Principal supervises substitute teachers; monitors attendance; oversees textbook inventories; assigns classes, homerooms, sponsorships, and lunchroom/carpool duties; and provides faculty and students with opportunities for spiritual growth. The Principal works with teachers and parents to ensure consistent and effective enforcement of rules that promote a culture of student discipline and courtesy.

The Principal is responsible for maintaining an environment that effectively presents Jesus Christ as Savior. By role model and careful programing, the Principal will cultivate students' and staff's spiritual growth. He or she may speak at some chapel and assembly programs about Christian values and morals, seek personal conversations with students to present Christ, cultivate effective "arm's distance" friendships, confer with teachers about their church membership and activities, offer counsel in times of grief or stress, and encourage prayer groups among students, parents, and teachers. The Principal must be active in a local church that is aligned with and supportive of FBA's mission and philosophy.

FBA is a college-preparatory day school for students in early childhood development through eighth grade in the Galleria area of Houston. With an enrollment of about 490 students in its primary, lower, and middle schools, FBA is committed to the pursuit of knowledge and the development of wisdom in a Christ-centered setting. Its campus, shared with First Baptist Church, provides a familial setting where students grow alongside one another. Rigorous academics, diverse athletics opportunities, and an exceptional fine arts department make FBA stand among Houston's most prestigious schools accredited by Independent Schools Association of Southwest (ISAS).

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.