



SOUTHERN TEACHERS

A G E N C Y

Director of Academic Affairs Broadwater Academy Exmore, Virginia

broadwateracademy.org

Southern Teachers is assisting Broadwater Academy as it seeks a curricular leader to be responsible for directing, coordinating, and supervising all instructional personnel and programs in prekindergarten through grade twelve. Reporting directly to the Head of School, the Director of Academic Affairs will implement a system of research-based teaching and learning strategies, with accompanying policies and procedures, that embrace the tenants of learning for mastery. He or she will implement focused professional development and continuing education and will develop a system for quality assurance to evaluate academic efforts in light of quantitative and qualitative standards, considering both inputs and outputs. The Director will develop a faculty evaluation program and will direct student assessments focused on identified outcomes, including formative and summative instruments and processes as well as portfolios and project-based measures. Each individual assessment will be based on individual goals and aspirations.

The Director of Academic Affairs will be responsible for articulating all major areas of instruction to ensure a PK-12 scope and sequence that embraces spiral learning. He or she will manage instructional budgets, assist in recruiting and retaining excellent teachers, supervise acquisition of learning materials and supplies, direct the development of educational plans for each student in conjunction with guidance staff, and ensure that teachers follow prescribed goals, objectives, standards, and approved curriculum.

Candidates must hold advanced degrees in education, specializing in curriculum, supervision, or management; candidates with doctoral degrees in curriculum development and management of educational programs are preferred. They must have at least five years of teaching experience, and candidates with three or more years in administration supervising instruction are preferred. Equivalent combinations of training and experience will be considered. The Director must exhibit commitment, passion, a strong work ethic, and effective communication skills regardless of the audience, including speaking before groups with clarity and confidence. He or she must be able to draw from the principles of logic or scientific thinking to define problems, collect data, establish facts, and draw valid conclusions; to interpret mathematical or diagrammatic representations and to deal with abstract and concrete variables; to deal with stressing situations rationally and with an even temperament; to base decisions on facts and not be overwhelmed by personal feelings or emotional reactions; and to demonstrate compatibility with staff, parents, and the public.

Founded in 1966 and a charter member of VAIS, Broadwater Academy today enrolls 320 students, offering a rigorous academic program and opportunities in the arts and athletics to develop respectful, civic-minded leaders and productive citizens. Its graduates demonstrate a sense of excellence, honor, responsibility, and lifelong love of learning. The curriculum inspires students to think critically and communicate clearly, to work independently and in partnership with others, to develop an appreciation for the unparalleled interconnectedness of Eastern Shore's environment, and to achieve distinction in accordance with their individual interests and talents.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.

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