



SOUTHERN TEACHERS

A G E N C Y

**Academic Dean
Bayside Academy
Daphne, Alabama**

baysideacademy.org

Southern Teachers is assisting Bayside Academy as it seeks a Dean to ensure school-wide academic program strength and continuity focused on growth for both students and faculty. Working closely with the Student Support Services team, division heads, and other administrators, the Academic Dean will develop active, positive, and productive relationships with members of the community by adapting management and leadership styles to the culture and environment at Bayside Academy and the Eastern Shore of Lower Alabama.

The Dean will ensure that evidence-based measurement tools are employed to benchmark academic results with local and regional peer schools. He or she will lead faculty in the design, assessment, and development of academic programs and methodology, to include establishing standards (BASE), curriculum design (assessments, homework, and resources), cross-discipline teaching, vertical teaming, differentiation, student engagement and relevance, effective daily schedules, and a school-wide technology integration plan (in collaboration with division heads and the Director of IT). The Dean works closely with the US Head and college counselors in the course selection process and in updating student handbooks, leads professional development, serves as standardized testing coordinator, collaborates with the Dean of Students and the Director of College Counseling in determining eligibility (AHSAA & NCAA), oversees Student Support Services staff and operations, and leads a collaborative effort with division heads regarding faculty evaluation, growth plans, hiring recommendations to the Head of School, and faculty orientation and mentor programs.

Candidates must hold advanced degrees, preferably in Curriculum and Instruction, and have ten years of administrative and teaching experience, expertise in K-12 curriculum development and pedagogy, and excellent organization and communication skills with strong attention to detail. Experience working in an independent school is a plus.

Bayside Academy is a college-preparatory day school of over 700 students in prekindergarten through grade twelve. Its mission is to educate and develop students who are fully prepared to pursue learning throughout life, who exhibit high moral standards, a sense of responsibility, respect for self and others, and commitment to excellence in all their endeavors. The school was founded in 1970 by Baldwin County families who wanted their children to benefit from a challenging academic environment. Today, the Academy enjoys sound traditions in learning as well as leading-edge technology in the classroom.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2017.