President and Head of School

Admiral Farragut Academy
St. Petersburg, FL
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The Opportunity

Southern Teachers Agency is assisting Admiral Farragut Academy in the search for its next President and Head of School for the 2023-2024 school year. The President and Head of School leads all aspects of Admiral Farragut Academy’s operations and overall administration with an emphasis on strategic goals, continual growth, financial stability, employee excellence, community engagement, and student success.

Admiral Farragut Academy provides a college preparatory environment that promotes academic excellence, leadership skills, and character and social development among a diverse community of students.

Admiral Farragut Academy was founded in 1933 in Pine Beach, New Jersey. In 1945, AFA opened a second campus in St. Petersburg—now the school’s only campus. Since its founding, Admiral Farragut Academy has been committed to providing students with a learning environment that is physically safe and emotionally supportive, where intelligence and compassion are highly valued, and where students develop lifelong relationships. The school is proud of the richness of its naval history and maintains many of its foundational traditions. Today, Farragut enrolls 421 students in grades K-12 and offers a boarding program for grades 8-12. Signature programs include Leadership, Naval Science, Aviation, Scuba, Marine Science, and STEM & Engineering.

The Admiral Farragut Academy faculty and staff are committed to helping students on their journeys of self-discovery by modeling the core values of integrity, self-discipline, perseverance, and wellness while preparing them for 21st-century challenges within a global society.

The Academy campus lies on the beautiful waterfront of Boca Ciega Bay, where once stood the prestigious Jungle Country Club Hotel and Resort. Great care has been taken to maintain and preserve those historic buildings and grounds, including a house on campus available to the President and Head of School.

Admiral Farragut Academy is a nonsectarian, boarding and day school serving 421 students in Kindergarten through grade 12.

To Apply

Please complete the online Application to become a Southern Teachers Candidate and submit a cover letter explaining your interest in and qualifications for this position.
The Position

AFA seeks an experienced independent school leader who has a broad skill set as an educator as well as strong management and operations experience. In addition, the school is looking for a confident leader who encourages input from colleagues, and who values relationships and kindness. Boarding school experience is preferred but not required.

The Search Committee seeks a President and Head of School who will do the following:

**Oversee and execute the new Strategic Plan, Vision 2025:**

1. Champion the implementation of Vision 2025 in partnership with the Board of Directors, Chief Financial Officer, and the senior leadership team.

2. Ensure net-tuition revenue and enrollment goals.

3. Communicate a clear and compelling vision that can inspire widespread support.

4. Provide leadership and strategic focus to ongoing and future fundraising efforts.

**Lead the development and implementation of best practices for school-wide operations in a K–12 day and boarding environment:**

1. Drive operational excellence through fiscal management, academic stewardship, and strategic planning.

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**At a Glance**

- Founded: 1933
- Grades: K-12
- Total Enrollment: 421
- US Enrollment: 256
- Day Students: 330
- Boarding Students: 91
- International Students: 27
- Number of teachers: 50
- Percentage of teachers with advanced degrees: 58%
- Male/Female Ratio: 3:2
- Student/Faculty Ratio: 9:1
- Highest Tuition for Day Students: $24,900
- Highest Tuition for Domestic Boarding Students: $53,200
- Highest Tuition for International Boarding Students: $58,200
- Campus Size: 40 Acres
- Athletic Participation: 78%
- Accreditation: SAIS, FCIS, Cognia/AdvancEd
- Board of Directors: 13
The Position (Continued)

2. Lead in the development of effective administrative policies and procedures for all departments.

3. Build strong communication and collaboration with staff and the leadership team.

4. Nurture a well-rounded, comprehensive learning environment that is student-centered and supports whole person development.

5. Ensure the safety and overall wellness and fitness of the organization.

Build positive, meaningful relationships across the Admiral Farragut community:

1. Promote a positive and collegial culture.

2. Develop strong and enduring connections with and among faculty and staff.

3. Embrace the school’s heritage, its diversity, its global outreach, and the strong family and community feeling of the Admiral Farragut culture.

Characteristics and Traits:

1. An experienced administrator with strong operational skills who understands operational excellence.

2. An effective fundraiser who is at ease as the public face of the school.

3. A strong communicator and natural collaborator, who values transparency and who can build trust.

4. An educational innovator who has a passion for contemporary pedagogy and authentic learning.

5. A “people person” who has genuine care and concern for others.

6. A leader with high Emotional Intelligence who is visible, accessible, and approachable, and who can engage comfortably with all constituencies in the school.