The Salisbury School
Head of School
The Salisbury School
Salisbury, MD
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The Opportunity

Southern Teachers is assisting The Salisbury School in the search for its next Head of School. Founded in 1970, The Salisbury School is an independent, non-sectarian PK-12 school located on the Eastern Shore of Maryland between the Atlantic Ocean and Chesapeake Bay. The school currently enrolls approximately 380 students with 101 students in the Upper School.

The Salisbury School is a community of learners who reach their individual potential through an experiential, college-bound curriculum. The school’s whole-child approach develops caring, confident students who are prepared to thrive as global citizens.

The Salisbury School seeks candidates who are strong communicators and inspirational leaders. They must embody the community and spirit of TSS: hard-working, motivated, approachable, positive, and focused on creating a safe place for students and staff to learn and teach. With increasing enrollment and a secure financial position, the new Head of School will collaborate with stakeholders to chart the school’s future in terms of programs, facilities, and sustainability—ensuring another generation will benefit from this extraordinary learning environment.

The Salisbury School is an independent, non-sectarian day school serving approximately 380 students in prekindergarten through grade 12.

To Apply

Please complete the online Application to become a Southern Teachers Candidate and submit a cover letter explaining your interest in and qualifications for this position.
The Position

The Head of School is hired by the Board of Trustees to implement the school’s mission and philosophy within the Ethos of the School and the policies of the school as established by the Board of Trustees. The Head of School serves as the chief communicator between the Board, the faculty, and the academic staff. He or she coordinates with the CFO and the Board when issuing faculty contracts and other school related contracts and on all financial and budgetary matters, including the preparation of the annual budget proposal. The Head of School shares and delegates to leadership management team of the school to ensure even and comprehensive supervision of the school and programs. He or she hires, mentors, develops, and supervises strong division heads to lead the lower, middle, and upper schools and helps faculty design, implement, and administer student academic programs and services appropriate to the needs of those enrolled and consistent with the school’s values, teaching style, and mission/philosophy. With this team, the Head of School ensures excellence in all aspects of school operations, including: personnel, program support, school safety, admissions and enrollment management, community relations, school image and brand management, and fundraising.

The Head of School and the Chief Financial Officer both report to the TSS Board of Trustees, which is ultimately in charge of all financial matters of the school. The Head of School and CFO cooperatively submit an annual budget proposal to the Board of Trustees.
The Position (Continued)

Board of Trustees, operate the school within budget, and seek board approval of significant budget deviations. In addition to managing the school budget, the CFO oversees the physical plant and property maintenance of the school.

The Community

Known as “Maryland’s Coastal College Town,” Salisbury has long been at the economic and educational center of the historic Delmarva Peninsula. It is home to Salisbury University, Wor-Wic Community College, and Tidal Health Peninsula Regional Medical Center. The city is located within a three-hour drive of Washington, D.C., Baltimore, Norfolk and Philadelphia. Assateague National Seashore, Ocean City, and the Delaware Beaches are approximately a half-hour drive from campus.

The City of Salisbury has been named one of the 150 best places to live by US News & World Report. It has also been named one of the safest places to live. Salisbury is vibrant and diverse, yet still small enough to have a true sense of inclusiveness and community.

For outdoor enthusiasts, Pemberton Historical Park and Schumaker Park offer miles of scenic hiking, biking, and walking trails. Every Spring, the Salisbury Marathon and Half Marathon draws runners from across the United States to race this flat, fast, and scenic course. Additionally, Salisbury hosts several events and festivals throughout the year, most notably the National Folk Festival. Salisbury’s burgeoning downtown boasts an impressive array of shops, restaurants, and performance venues, making it an exciting place to live, work, and play.

The Salisbury School strives to promote a love of learning in an atmosphere in which individual students are encouraged to compete only with themselves as they strive to achieve a level of excellence that reflects their best personal effort and full potential — a genuine and meaningful accomplishment that does not come at the expense of others.