Southern Teachers is assisting Darlington School in its search for a Dean of Residential Life to craft and implement the residential life vision in support of the mission and values of the school with the primary goal of creating a superior student experience around Darlington’s Cycle of Learning. This is a 10-month position which reports directly to the Director of the Upper School.

Working within the Upper School leadership team, The Dean leads the residential life team, including supervision of all heads of house and supporting team members, and coordinates their efforts to build and deliver a unique, exciting, and growth-oriented experience for Darlington’s diverse population of boarding students. He or she develops and implements policies and practices that support the consistent operation of the residential program, to include handbooks, standard operating procedures, duty staff scheduling, and related information systems. As a member of the residential life team, the Dean supervises and coordinates administrators on duty, campus administrators on duty, and library duty staff. He or she hires Heads of House, assists in establishing and supporting professional goals, and evaluates their progress in meeting those goals; implements training and evaluation of the school’s residential faculty; and oversees the cultivation and training of student prefects. The Dean coordinates with student life and counseling offices to direct Darlington’s comprehensive residential curriculum, which includes any supportive programs, courses, activities, and outreach in the areas of wellness, character education, and parent education.

The ideal candidate has experience working with students and developing programs in a residential setting. He or she has excellent interpersonal skills and is equipped to have delicate, emotional, and sensitive conversations with a variety of people and to foster a sense of collaboration and unity among faculty, parents, and students. The next Dean is familiar with a variety of the field’s concepts, practices, and procedures and can use experience, judgment, creativity, and independence to plan and accomplish goals. A master’s degree and/or relevant experience along with proven leadership ability is preferred.

Founded in 1905, Darlington School is a coeducational day (prekindergarten through grade twelve) and boarding (grades nine through twelve) school serving over 700 students. Darlington’s campus stretches across 500 acres nestled around a small lake in the foothills of the Lookout Mountain Range in Rome, Georgia, a medical center and college town located one hour from Atlanta and Chattanooga, Tennessee. The school community represents an average of 25 states and 30 countries worldwide. A Darlington employee thrives on teamwork and takes initiative, exhibits a commitment to the school community and its mission, and is a lifelong learner.

To apply, please complete the online Application to become a Southern Teachers Candidate and submit a cover letter explaining your interest in and qualifications for this position, which begins August 2022.