Southern Teachers is assisting Hargrave Military Academy as it seeks a Director of the Center for Leadership and Ethics to be responsible for character development education for cadets in grades seven through twelve and postgraduates. Reporting to the Academic Dean and working closely with military and residential staff in this twelve-month position, the Director will develop into a supervisor of a staff of leadership instructors. Until then, the Director serves as an instructor using the resources of the military, residential, and academic departments.

The Director will serve as a member of the Character Across the Campus Leadership team; administer a Leadership Awards Program; assist in developing the Officer Candidate School Noncommissioned Officer Courses; and advise senior staff regarding students’ leadership and character development. He or she will mentor instructors from other departments teaching courses in leadership and ethics; teach as many as four leadership courses during the school year and two courses during summer school; serve as an advisor to cadets assigned by the guidance director; coach or sponsor at least one activity; and chaperone events as needed.

Candidates must have secondary school teaching experience and be able to participate in military style physical fitness training with students. Ideally, they will have experience at boarding schools; evidence of ongoing professional development in single-sex education; knowledge of the fundamentals of civic, business, or organizational leadership skills; knowledge of the fundamentals of military leadership and skills; interest and experience in athletics; graduate degrees in education or fields related to leadership—i.e., adjunct college faculty credentials. Service in the U.S. Armed Forces is a plus but is not required.

Hargrave is a college-prep boarding school, grades seven through twelve and postgraduate, that develops young men into leaders of character who are prepared for lifelong success. Founded in 2001, The Center for Leadership and Ethics is an extension of Hargrave’s vision to provide the best opportunity to grow young men holistically as students, athletes, and leaders. Hargrave’s Four Pillars of Academics, Character Development, Athletics and Fitness, and Spiritual Growth guide its strategy to create the best leadership program in the country.

To apply, please complete the online Application to become a Southern Teachers Candidate and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2022.