Assistant/Associate Director of College Counseling  
Cannon School  
Concord, North Carolina

cannonschool.org

Southern Teachers is assisting Cannon School with its search for a dynamic person to join its vibrant, team-oriented College Counseling department. The ideal candidate will be interested in building relationships with students, families, faculty members, college representatives, and community partners and contributing to a team that views the college process as one step on a personal journey of growth.

The current five-person team—four college counselors and a coordinator—is looking to add a teammate who will bring a kind demeanor, humility, industry experience, a strong work ethic, and a wide perspective. Team members carry their own responsibilities, but their work is collective. In service to students and families, they work with multiple departments across campus including admissions, athletics, advancement, academic and grade-level deans, student support, and faculty. Counselors start meeting with and getting to know their students in freshman year and enjoy serving a relatively small numbers of students—roughly 28 per counselor.

Candidates should be educators with working knowledge of the college admissions process who have engaged frequently with students in college admissions or college counseling work. The position demands good communication skills, a nuanced approach to counseling teenagers, high energy, willingness to juggle multiple responsibilities, a caring and professional demeanor, and a good sense of humor. Cannon especially values candidates who can be strategic thinking partners in leveraging data and trends to develop short- and long-term departmental objectives. The Assistant/Associate Director will have the opportunity to contribute to big-picture thinking on curriculum, student wellness, engagement, and the school’s commitment to belongingness.

Cannon School is an independent school located in the greater Charlotte area, serving more than 1000 students in grades junior kindergarten through twelve. With over 400 students in the Upper School, Cannon holds as its mission both the nurturing of relationships and the engagement of every learner. Over twenty years at its present location, the physical campus has grown to include Upper School and Middle School additions, technology labs and makerspaces, a performing arts center, and a strength and conditioning facility. Cannon recently adopted a new strategic design with five commitments centered around community and belongingness, students, educators, wellness, and sustainability. Organizational affiliations reflect philosophical commitment to autonomy, inquiry, and mastery in the learning process. Cannon has a strong and relational advisory system and believes that taking care of others is as important as learning about self.

To apply, please complete the online Application to become a Southern Teachers Candidate and submit a cover letter explaining your interest in and qualifications for this position, which begins August 1, 2022 (or earlier, if possible).