



# SOUTHERN TEACHERS

A G E N C Y

## Associate Head of School TMI Episcopal San Antonio, Texas

[tmi-sa.org](http://tmi-sa.org)

**Southern Teachers** is assisting TMI Episcopal in its search for an Associate Head of School to report to the Headmaster and work closely with the faculty and the Leadership Team to promote the culture, standards, and policies of the school. The Associate Head oversees the day-to-day academic operations for grades six through twelve and serves as a visionary academic leader. In the absence of the Headmaster, the Associate Head will act on behalf of the Headmaster as the administrative leader on campus.

The Associate Head will lead the implementation of the ISAS/SAES re-accreditation process; coordinate professional development activities for the faculty; assist the Deans, Directors, and Department Chairs in evaluating faculty performance; and oversee the mentoring program for new faculty.

Preferred candidates will have a master's in higher education, school administration, or a related field and a minimum of eight years of direct classroom teaching experience, preferably with more than a single age group. TMI Episcopal is seeking a change agent with a demonstrated, successful record of school improvement who exhibits a clear and up-to-date understanding of current research and best practices in the field. He or she will have broad experience with curriculum and pedagogical design, implementation, and evaluation, and a demonstrated ability to develop a long-term plan for all-school change and to take specific principled action to achieve goals and bring phases of the plan to closure.

Now celebrating its 125th anniversary, TMI Episcopal has been educating servant-leaders since its founding by the Episcopal Diocese of West Texas, of which it remains the flagship school. Characterized as a college-preparatory school for boys and girls in grades six through twelve, TMI strives to be much more than that, educating students to become servant-leaders for life. The greatest responsibility of the faculty and staff is to support all students to reach their full potential as learners, leaders, athletes, and spiritual seekers. Located on 86 acres in far northwest San Antonio, Texas, TMI offers a complete college-preparatory program including honors and Advanced Placement courses, as well as a competitive athletic program. Fine Arts electives, an award-winning JROTC program,, and extracurricular activities including Robotics and CyberPatriot teams allow students additional opportunities for leadership, club participation and community service. The enrollment of approximately 470 students is split between Middle School and Upper School, including boarding facilities for 50 students in grades eight through twelve. With a strong balance sheet, low debt, a robust marketing and development program, and solid financial controls, the school has in place the necessary elements for moving to a new level of performance in pursuit of its mission.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2019.