



SOUTHERN TEACHERS  
A G E N C Y

**Upper School Head**  
**Roland Park Country School**  
**Baltimore, Maryland**

[rpcs.org](http://rpcs.org)

**Southern Teachers** is assisting Roland Park Country School as it seeks an educator with energy and vision to serve as its next Upper School Head. Reporting to the Head of School, the Upper School Head will assume full responsibility and authority for curriculum and instruction, faculty support and development, and daily operations of the Upper School.

The Upper School Head will lead the Upper School, which serves approximately 300 students in grades 9-12, within the context of an all school mission to educate girls and young women who “look within and beyond themselves to contribute to and serve as stewards and leaders of their communities.” He or she will provide instructional and administrative leadership to a highly experienced and talented faculty and staff and guide and support curricular initiatives in the division. Embodying personal qualities of integrity, empathy, and humor, the Upper School Head will foster positive and meaningful relationships among teachers and students and work collaboratively on the senior leadership team. He or she will be a leader who possesses an ability to resolve conflicts, makes difficult decisions when necessary, and seeks to sustain and participate in an intellectually lively, creative environment.

The ideal candidate will have an advanced degree in an education related field, experience teaching and leading at the upper school level, and a commitment to academic excellence. He or she must have exceptional leadership skills; a keen and curious intellect; a strong desire to be part of a collaborative team; and excellent organizational and communication skills.

Founded in 1894, and located in the historic Roland Park neighborhood of Baltimore, Maryland, Roland Park Country School (RPCS) is an independent school for girls in grades kindergarten through twelve with a coeducational preschool. Serving 580 students, RPCS has a rich history of dedication to the intellectual and moral development of its students. The school community cultivates creativity, independence of thought, tenacity of purpose, self-discipline, and emotional, physical, and spiritual well-being. The hallmarks of RPCS include a rigorous and relevant academic program supported by outstanding faculty; an inclusive, dynamic, engaging and joyful culture; and a community that values tradition and embraces innovation.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2019.