



SOUTHERN TEACHERS

A G E N C Y

Director of Equity and Community Engagement Cary Academy Cary, North Carolina caryacademy.org

Southern Teachers is assisting Cary Academy as it seeks a Director of Equity and Community Engagement to serve as an educator, motivator, and mobilizer within a diverse community, supporting all school efforts to create an environment that is welcoming, just, and inclusive.

Serving as a member of the school's senior leadership team, the Director will lead a dynamic team responsible for internal and external community building and will serve as the school's primary thought leader, strategic planner, and community builder around all areas of equity, inclusion, and justice. This person will develop and implement training, curriculum, and programs for students, employees, and parents, and will help develop and lead the new Center for Community Engagement, coordinating strategy and managing a team with responsibilities for internal and external programs. In addition to the primary focus of equity and inclusion, the Center's areas of influence are experiential learning, service learning, social entrepreneurship, and multicultural affairs. The Director will also establish and energize relationships between the school and various cultural communities in the Triangle; act as a resource for the school's partners and the wider community; collaborate with Admissions in the recruitment, orientation, and retention of students; play a key role in the recruitment and orientation of employees; and liaise with the Board of Directors on issues of equity and inclusion.

A thoughtful practitioner of this work, the ideal candidate will have a master's degree and at least seven years of leadership in a diverse organizational setting, with demonstrable experience building programs and nurturing community. He or she will also have experience working with students through teaching, training, or building educational programming; strong communication skills, with the ability to listen compassionately, nurture dialogue, and solve problems; and an appreciation for the history of diversity issues in our region, country, and world. The Director must be a leader who can develop strong working relationships with students, faculty, staff, parents, the Board of Directors, and the larger community while interpreting and thoughtfully managing the personal, political, and institutional dynamics related to diversity in schools.

Cary Academy is an independent, coeducational, college-preparatory day school serving 761 students in grades six through twelve, located on a beautiful 65-acre campus in the Research Triangle area of North Carolina (Raleigh-Durham-Chapel Hill). Since opening in 1997, Cary Academy has been steadfast in its mission to create a diverse learning community committed to discovery, innovation, collaboration, and excellence. Cary Academy believes strongly in educating the whole child and has a particular goal to create a learning environment that will serve as a model for all schools in the use of technology to support student and teacher learning, skill development, and creativity.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2019.