



SOUTHERN TEACHERS
A G E N C Y

**Director of Athletics
Durham Academy
Durham, North Carolina**

da.org

Southern Teachers is assisting Durham Academy as it seeks a Director of Athletics to provide visionary leadership, strategic planning, and policy development for the athletics program. He or she will purposefully integrate the school's mission - to prepare students for moral, happy, productive lives - into all parts of the athletics program.

Reporting to the Head of School and serving on the administrative team, the Director of Athletics will collaborate with school leadership to execute the strategic priorities of the entire school. The Director will lead the school's program of 20 sports, 46 teams, 80 coaches, and 480 student-athletes in grades 7-12, revising priorities informed by current research and best practices. In this role the Director will participate in hiring all athletics and training personnel, provide appropriate orientation for all new coaches, and mentor, evaluate, and provide ongoing professional development for all athletics administrators, coaches, and trainers. He or she will schedule and plan logistics for all athletics events and contests and will work with the Director of Facilities to oversee athletics facilities master planning. This person will manage, forecast, and plan the athletics department budget, publicize athletics events with DA and the wider community, and serve as the liaison to the DA Parents Athletic Council. The Director will build and maintain relationships within conference and state athletic associations, ensure alignment between school practice and association/conference standards, and represent the school in all athletic director, conference, and association discussions.

The ideal candidate will have a master's degree and/or certification in athletics administration, at least five years of interscholastic athletics leadership experience, and an extensive background in coaching and working with students. This person will have excellent communication and administrative skills, the ability to work collaboratively within and across departments, an empathetic and compassionate leadership style, and a love and enthusiasm for athletics, wellness, and the positive impact competitive sports has on student development. He or she will be a strategic thinker who is proficient, organized, detail-oriented, and a capable manager of people, program, and budgets.

Durham Academy is a dynamic, diverse, independent college preparatory day school serving approximately 1,228 students in grades prekindergarten through twelve. DA boasts a nationally-recognized program in speech and debate; talented visual and performing artists; state champion and NCAA-caliber student-athletes; an exceptional academic and advisory program; unique experiences in experiential education, service learning and global programs; as well as an impressive record of college admissions and matriculation – both within North Carolina and at the most selective colleges across the nation.

To apply, please complete the online [Application](#) to become a **Southern Teachers Candidate** and submit a cover letter explaining your interest in and qualifications for this position, which begins in July 2019.