



CONSULTING

SCHOOL ATHLETICS ASSESSMENT

TIM GREEN
ST CONSULTANT

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SouthernTeachers.com



EST. 1902

SOUTHERN
TEACHERS
AGENCY

SCHOOL ATHLETICS ASSESSMENT

A School Athletics Assessment includes a broad review of current practices, policies, and operations. It verifies best practices that are in place, identifies areas in need of improvement, and provides comparative data and actionable recommendations.

Dr. Tim Green conducts our Athletic Assessments. He has a successful record of independent school athletic leadership that includes oversight of teams and coaching staff, budget development, athletic facilities, mentoring programs, coaching evaluation, professional development, and athletic capital improvements. During his 31-year career, Tim has served as a teacher, coach, P.E. Department Chair, and Director of Athletics. He is certified at the highest level (Certified Master Athletic Administrator) by the NIAAA and has served on numerous committees at the collegiate and independent school levels.

AREAS ASSESSED

Facilities Usage & Development	<ul style="list-style-type: none">• Facility usage planning• Facility needs assessment• Best practices assessment and planning for facilities (parking, safe school setting, weight room usage, locker room planning, etc.)
Budgeting Strategies & Capital Needs/Improvements	<ul style="list-style-type: none">• Yearly budgeting• Long-term strategic budgeting• Capital planning
Department Policies & Procedures	<ul style="list-style-type: none">• Handbook development (Coaches, Parents, and Players)• Hiring practices and training of coaches
Department Structure	<ul style="list-style-type: none">• Administration staffing and flow charts• Staff development and evaluation• Job descriptions• Player/leadership development
Program Necessities	<ul style="list-style-type: none">• Booster Club Organization• Mentoring programs for players and coaches• Preparation of athletes for college participation• Social media and department promotion

ATHLETICS REPORT

- Overview of current athletic department operations
- Assessment and recommendations for short-term and long-term financial planning
- Staffing levels recommendations
- Recommended actions for operations within the athletic department
- Prioritization of recommendations
- Best practices
- Benchmarks (comparison to other schools with similar profiles)



SCHOOL ATHLETICS ASSESSMENT

WHAT TO EXPECT

PRIOR TO VISIT

- Conversation with Head of School (HOS)
- Conversation with Athletic Director (AD)
- Requested Items (provided by school at least two weeks before visit)
 - All Athletic Department handbooks
 - Operating budget history and projections for athletics
 - History and projections of enrollment and participation in athletics
 - Organization chart
 - Diagram of fields and facilities

ON-SITE VISIT

- Meet with HOS
- Meet with Athletic Director
- Interview Director of Facilities/Operations, CFO, Director of Admissions, and others as appropriate (booster club members, division heads, and focus groups of coaches, players, and parents)

END OF VISIT

- Exit meeting with HOS to discuss preliminary findings

POST VISIT

- Six-month check-in and review

SCHEDULE

Conversation with Head	Determine and finalize scope of assessment; set date for on-site visit
Two weeks prior to visit	Requested documents provided by school; preliminary discussion with AD
Visit to school	1-2 days
Three weeks after visit	Report provided to HOS & reviewed with others as requested by HOS

AREAS NOT ASSESSED

- League or school participation policies
- Specific facility or equipment recommendations
- Legal issue compliance for athletics





TIM GREEN

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EDUCATION

University of Alabama, Tuscaloosa, AL
Ed.D. in Higher Education Administration 1996

University of Florida, Gainesville, FL
M.E.S.S. in Exercise Physiology 1989

Vanderbilt University, Nashville, TN
B.A. in History 1988

EXPERIENCE

Southern Teachers Agency
Athletics Consultant 2021-present

Kentucky Country Day School, Louisville, KY
Director of Athletics 2003-21
Varsity Football Coach 2003-18

Universal Safety Response, Inc., Charlottesville, VA
Chief Operating Officer 2002-03

Porter-Gaud School, Charleston, SC
Director of Athletics, Physical Education Department Chair 2000-02

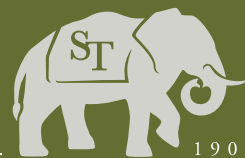
Darlington School, Rome, GA
Physical Education Department Chair, Director of Summer Programs 1994-00

Floyd College, Rome, GA
Assistant Professor of Physical Education 1989-94

HONORS AND PROFESSIONAL DEVELOPMENT

- NIAAA Certified Master Athletic Administrator and member
- Regional Athletic Director of the Year, Kentucky Athletic Directors Association, 2021
- Booster Club Coach of the Year (Lacrosse, Softball), 2010, 2014
- Trustee Chair Award, 2006-2010
- District Football Coach of the Year, 2004, 2009
- Pioneer Athletic Conference Football Coach of the Year, 2004, 2010, 2011
- Member, Phi Epsilon Omega International Honor Society for Sports Sciences
- Member, Kentucky High School Athletics Directors Association
- Member, NFHS, AFCA, and KHSFCA Football Coaches Associations
- Member, Metro Louisville Athletic Directors Association, Hall of Fame Committee





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