



CONSULTING

AD MENTORING

Dr. Tim Green
ST CONSULTANT

434.295.9122
SouthernTeachers.com



EST. 1902

SOUTHERN
TEACHERS
AGENCY

AD MENTORING

WHY HIRE A MENTOR?

Athletics are an important part of any school's comprehensive education program, and ensuring the optimal number of competitive sports to serve a wide variety of skill levels across the school year is becoming more and more demanding. While having a background as a strong coach may be helpful in stepping into the Athletic Director's (AD) position, it is not enough. A successful AD requires good advance planning, sound fiscal management, and exemplary interpersonal skills to meet the expectations of this essential school role.

A dedicated mentor can help an AD better understand and then address the many components of a school's athletic program. The mentoring services offered by Southern Teachers are more than just part of a program—we establish a mentoring relationship, which provides each AD with practical advice that is based on years of independent school experience. Acting as a critical friend, we start the relationship by listening and examining current department issues. Then, based upon years of experience and training, the mentor provides advice and guidance to help the AD develop the knowledge and skills needed for ongoing success. We believe this mentoring relationship can be more cost-effective and impactful than attending a conference where attendees spend a few days hearing many good ideas, but then quickly return to past practices after going back into the “trenches.”

Dr. Tim Green serves as our AD mentor. He has a successful record of independent school athletic leadership that includes oversight of teams and coaching staff, budget development, athletic facilities, mentoring programs, coaching evaluation, professional development, and athletic capital improvements. During his 31-year career, Tim has served as a teacher, coach, P.E. Department Chair, and Director of Athletics. He is certified at the highest level (Certified Master Athletic Administrator) by the NIAAA and has served on numerous committees at the collegiate and independent school level.

WHAT TO EXPECT

Southern Teachers has developed a comprehensive package to best support Athletic Directors through this mentoring process. This includes:

- Meeting via video conferencing once in July, twice a month for four months (August through November), and then once a month for six months (December through May). These 15 sessions are projected to be 45-60 minutes in length, structured to collaboratively create action steps to be completed before the next meeting;
- Providing resources that support the AD's action steps; and
- Being available via email any time during the term of this agreement.

HOW TO GET STARTED

Requests for mentoring can be made to Dr. Tim Green at Tim.Green@SouthernTeachers.com. This will initiate a conversation that will address any questions by the school administration about the mentoring process.





TIM GREEN

TIM.GREEN@SOUTHERNTEACHERS.COM

434-295-9122

EDUCATION

University of Alabama, Tuscaloosa, AL
Ed.D. in Higher Education Administration 1996

University of Florida, Gainesville, FL
M.E.S.S. in Exercise Physiology 1989

Vanderbilt University, Nashville, TN
B.A. in History 1988

EXPERIENCE

Southern Teachers Agency
Athletics Consultant 2021-present

Kentucky Country Day School, Louisville, KY
Director of Athletics 2003-21
Varsity Football Coach 2003-18

Universal Safety Response, Inc., Charlottesville, VA
Chief Operating Officer 2002-03

Porter-Gaud School, Charleston, SC
Director of Athletics, Physical Education Department Chair 2000-02

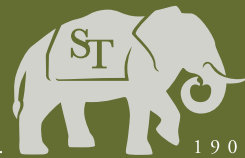
Darlington School, Rome, GA
Physical Education Department Chair, Director of Summer Programs 1994-00

Floyd College, Rome, GA
Assistant Professor of Physical Education 1989-94

HONORS AND PROFESSIONAL DEVELOPMENT

- NIAAA Certified Master Athletic Administrator and member
- Regional Athletic Director of the Year, Kentucky Athletic Directors Association, 2021
- Booster Club Coach of the Year (Lacrosse, Softball), 2010, 2014
- Trustee Chair Award, 2006-2010
- District Football Coach of the Year, 2004, 2009
- Pioneer Athletic Conference Football Coach of the Year, 2004, 2010, 2011
- Member, Phi Epsilon Omega International Honor Society for Sports Sciences
- Member, Kentucky High School Athletics Directors Association
- Member, NFHS, AFCA, and KHSFCA Football Coaches Associations
- Member, Metro Louisville Athletic Directors Association, Hall of Fame Committee





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